The Student Early Intervention Response Team (SEIRT) is an interdepartmental advisory group to the Dean of Students, made up of representatives from the Dean of Students Office, Student Health and Counseling, the Office of Student Conduct, the Department of Student Life, the Student Success Center, Department of Public Safety, the Office of Student Accommodations, and representatives from each of the Colleges of the University.

The purpose of the team is to:

- work towards the early identification of “at-risk” students who may be experiencing significant impediments to their personal, academic, or professional success and may be in need of additional support.
- assess and intervene on behalf of “at-risk” students to insure their safety and stability during a crisis, deploy appropriate campus supports, and monitor their progress post-intervention.
- foster timely and effective communication and collaboration between key university stakeholders, including faculty, staff, and administrators in order to support student success and improve student retention.
- promote the development, implementation, and revision of relevant policies and procedures regarding “at-risk” students and maximize stakeholder effectiveness and mutual support when working with the challenging aspects of “at-risk” students.

WHAT IS CONSIDERED AN “AT-RISK” STUDENT?

Any student with significant impediments to his or her academic, personal, and/or professional success may be considered an “at-risk” student that may be in need of additional support.

WHEN SHOULD I REFER A STUDENT TO SEIRT?

There is no comprehensive list of referral reasons. SEIRT referrals are submitted for a wide variety of reasons. Sometimes a referral is made because a professor has not seen a student in class for several days and is concerned, or is in danger of failing a class. Other times a referral is made due to substance abuse concerns or because a student is dealing with a difficult situation at home. Faculty and staff are encouraged to submit a SEIRT referral any time they have concerns about a student’s well-being. If you are unsure, contact any member of the team to discuss the situation.

COMMON INDICATORS THAT A STUDENT MAY BE IN NEED OF SUPPORT:

- Marked decline in quality of course-work, class participation; increased absences or failing to turn in assignments.
- Marked decline in personal hygiene.
- Talk (or threat) of suicide, either directly or indirectly such as, “I won’t be around to take that exam anyway.”
- Severe personal trauma or loss.
- Excessive/repetitive requests for accommodations such as extensions on assignments, rescheduling exams, and/or requests for incompletes.
- Changes in mood; bizarre, strange behavior or speech.
- Comments in a student’s paper that arouse concern about depression, suicide, an abusive relationship, excessive anger, violent thoughts, or other issues.

If you are ever concerned that a student is going to harm themselves or others, contact Public Safety IMMEDIATELY. Public Safety - Emergency Number: (215) 596-7000.

Adapted from the Faculty/Staff Emergency Guide developed by the Counseling and Psychological Services Center at Rowan University
WHAT HAPPENS ONCE A REFERRAL IS SUBMITTED?

Once a referral is submitted, it is reviewed and a determination is made as to the urgency of the referral. In most cases, the referral is discussed during the weekly SEIRT meeting, where the team will develop an action plan that is customized for the student and his/her individual needs.

SHOULD I TELL A STUDENT THAT I HAVE REFERRED THEM TO SEIRT?

The decision of whether or not you tell a student that you have referred them to SEIRT is up to you. The decision is often dependent upon the nature of the concern and your relationship with the student. Although you are not required to let a student know that you have referred them, remember that submitting a SEIRT referral is not a punishment. Instead SEIRT is intended to support students personal, academic, and professional success. Often students are appreciative of and are willing to accept the support.

HOW CAN I MAKE A SEIRT REFERRAL?

CLICK HERE to access the reporting form.


This list is subject to change without notice. Updated October 2019